



Dear Stakeholder:

Mary Centre is working through a process to refresh its Mission, Vision and Value Statements. These are the foundational elements of the organization and it is very important that they reflect the organization as it exists to-day.

To do this important work, the Board of Mary Centre would value your input.

Please take a moment to review the:

- Definitions of each
- The current statement

And then provide your input. When completed, please return your responses to David Barnes at the following email address: david.barnes@barnesmanagementgroup.com no later than March 29th.

A mission Statement

A mission statement is our fundamental purpose. It should clearly describe, in as few words as possible, **What we do** **Who we Serve** and **How we do it**

The current Mission Statement reads:

Mary Centre delivers integrated supports and creates new opportunities for the benefit of the developmentally challenged, their families and the community in which we all live

Does this statement describe what we do?

Does this statement describe who we serve?

Does this statement describe why we do it?

What would you add or change? (please add your thoughts)

Vision Statement

A vision statement is a destination point; we know and can measure when we get there. It usually has a 5 to 10 year horizon.

Mary Centre does not currently have a Vision Statement so we are starting with a clean slate!

How would like to describe Mary Centre, five to ten years out? What would you like to see in a Vision Statement? Be creative!!

Please provide your thoughts here:

Organizational Values

Values are what we believe in. They are the fundamental principles that guide our behaviours. The organization's core values animate the agency and are lived every day. They are meant to ensure that both the agency and its people are held accountable in their interactions and behaviours. Currently, Mary Centre's Values are as follows

and we present them to you as a reference point.

Dignity of every person

We respect the whole person, the uniqueness and right to equality of each individual.

Integrity

We treat all people with honesty, empathy and respect consistent with Catholic values. We commit ourselves to the highest standards of professional and ethical conduct.

Focus on Individuals

As a coordinated team of professionals and volunteers, we are dedicated to assisting individuals to achieve their goals.

Responsibility

We support individuals and families by providing services to the best of our abilities and by striving for excellence. We are accountable to each other, including our staff, funders and those we support.

Could you take a moment and think about what you're top four core values would be. Your top four core values may be different from what already exists and that is fine. Now, write them down. After each value, write a brief definition of what you mean by that value.

Finally, when you have listed your top four core values and have provided a brief definition for each, please select the one that you feel must be included, if you could only have one pick.

(Please provide your thoughts here)

We, the Board of Directors, thank you for taking the time to provide your input into this very important task. Your input will help us to shape the final outcome.